

11/13/21

FLSRC BOD MEETING

MEMBERS PRESENT

Eddie Loyola	President (FASA President)
Kai Velmer	President (FYSA) (Not Present)
Kenneth Miller	Secretary (SDA FLSRC)
Nick Calabro	Treasurer (FASA Treasurer) (Zoom)
Abrom Douglas Jr.	SRA FLSRC
Timothy Fouts	SDI FLSRC
James Vars	SDAA FLSRC
Stephen Huff	Board Member (FYSA Alternate)
John Bauman	SYRA FYSA

Meeting called to order 1:49 PM by Eddie Loyola newly elected as FASA President

1. Eddie Loyola

- 1) Introduced himself to FLSRC BOD, brief description of his referee history, current registered as a grassroots referee.
- 2) Referee Assault and Abuse. FLSRC needs a policy. Whatever policy FLSRC puts up for this problem, FASA will approve it. FYSA needs to come up with a policy for the youth or use FLSRC.
- 3) Discussion on the Sideline Project that FYSA is involved in.
- 4) Motion made by John Bauman for a firm policy on Referee Abuse and Assault. 2ND by Stephen Huff
 - a. Discussion
 - b. Motion reworded for the Development and Implication of a FLSRC Referee Abuse and Assault Policy
 - c. Call for Vote, 8 – for, 1-not present to vote
 - d. Motion Passed
- 5) Silent Sunday discussion for spectators at all Youth and FASA games to curb abuse.

Ken Miller suggested that the previous meeting minutes of 04/14/21 need approved. John Bauman asked to have 2 changes made. Add Joe Davis and Virgil Stringfield added to his Thank you comments that were not entered.

Motion to accepted 04/14/21 Meeting minutes with changes added by Abrom Douglas. 2nd by Tim Fouts, All present approved.

- 6) Referee Insurance – USASA is a secondary with FASA, from time you leave home to when you return. This is for all referees if needed.
- 7) Business E-Mail for FLSRC
 - a. FLSRC should not be using their personal email account.
 - b. Motion by John Bauman for Development and Implication for the use of about OneDrive website for email and FLSRC website storage of documents.
 - c. Discussion – Cost, monthly charge, size 10 gig
 - d. Call for Vote, 8 – for, 1-not present to vote
 - e. Motion Passed

- 8) FLSRC social media
 - a. What do we have? Facebook and YouTube – Public and Private. We should have Instagram and APP.
 - b. Motion by John Bauman for Development and Implication for App, 2nd by Stephen Huff.
 - c. Discussion – Find developer, cost to develop and monthly charge for use if developed. Allocate \$5000.00 for development and implication.
 - d. Call for Vote, 8 – for, 1-not present to vote
 - e. Motion Passed
 - 9) Payment Options for OMS registrations by customers to FLSRC
 - a. Current only one PayPal
 - b. Add more options if possible
 - c. Abrom to check with OMS to see if there are other payment accounts possible.
 - d. Discussion on how PayPal works.
2. Abrom Douglas (SRA)
- 1) Referee count for 2022 is good
 - a. New Grassroot referees -1100 are registered in education training, 621 have completed training
 - b. Grassroot referee recertification 726 completed
 - c. Regional Referees look good for 2022
 - d. Assignors 2021 count 147, For 2022 FLSRC have held 8 Zoom recert meetings, there are 134 registered for 2022 as of today.
 - e. Emertius referees for 2022 are about the same as 2021
 - f. Referee Mentors 30 registered for 2022
 - g. All registrations look good
 - 2) I see good referees out on the fields I visit.
 - a. Every referee has a place, and they need to find their level.
 - 3) To many games and not enough referees.
3. Nick Calabro (Treasurer)
- 1) FLSRC is moving towards a more event-based budget.
 - a. Budget is very close to breaking even.
 - 2) Propose Bookkeeper fee increase to \$900.00 a month
 - 3) Motion made to approve budget with minor changes by John Bauman, 2nd by Abrom Douglas.
 - 4) Motion removed by John Bauman for more discussion on raise to Bookkeeper.
 - a. Discussion -
 - 5) Motion made by John Bauman to approve budget with 2 minor changes and Raise to Bookkeeper of \$900.00 per month effective on December 2nd by Eddie Loyola
 - a. Call for Vote, 8 – for, 1-not present to vote
 - b. Motion passed
 - 6) FLSRC in very good fiscal health
 - a. Close to \$700,000.00 including the investment account.
 - 7) John Bauman ask are funds there for training and recruitment. Nick – Yes
 - 8) John Bauman complaint about the stewardship of the investment account.
 - a. Will be discussed in New Business.
4. Tim Fouts (SDI)
- 1) REDI event in July had 59 referees.
 - a. Referees paid ½ of their lodging.
 - b. 49 signed up for the Mentor coach course
 - 2) Regional Referee recertification clinic with fitness run
 - a. 3 have been held with 1 more in December
 - 3) Women's Redi going on now 11/12-13-14/2021
 - 4) Men's Redi to be held 02/4-5-6/2022 in Orlando

- 5) Mentor Coach course to be held at Men's Redi 02/4-5-6/2022 in Orlando
 - 6) OMS has a scouting report form for mentor coaches and Regional Coaches to use
 - 7) Discussion on the New requirements to be a Regional Referee coach.
5. Ken Miller (SDA)
- 1) 31 new Grassroot Mentor
 - 2) New FLSRC Referee Coach book
 - 3) Florida Classic 01/14/15/16/17/2022
 - a. Possible 12 National coaches coming
 - b. Inviting all current FLSRC Regional Referee coaches
 - 4) Breakdown of cost for all 2021 FLSRC events explained to BOD
 - 5) FLSRC sent 4 New Mentor Coaches and the SDA to a FSPL event in Stuart, Fl. 09/11-12/2021
7. James Vars (SDAA)
- 1) Zoom meetings for assignor recertification is mandatory
 - 2) Biggest assignor problem is Ethics
 - 3) Assignors do not work for FLSRC
 - 4) There is 1 more Assignor zoom meeting in December 2021.
8. John Bauman (SYRA)
- 1) I will wait for New Business
9. Stephen Huff (FYSA Alt)
- 1) Focus on Reid programs and recruitment
 - 2) How do we get more referees?
 - 3) Need more Redi and Field Training Events (FTE)
 - 4) Mentor coaches need to go to the clubs and train referees.
 - a. Discussion on who will pay for this if the mentor coaches go to the clubs?
 - b.
10. Old Business
1. None
11. New Business
- 1) John Bauman motion for executive session. 2nd by Stephen Huff
 - a. Call for Vote, 8 – for, 1-not present to vote
 - b. Motion Passed
 - c. Discussion
 - 2) John Bauman motion to return to regular meeting. 2nd by Abrom Douglas
 - a. Call for Vote, 8 – for, 1-not present to vote
 - b. Motion Passed
 - 3) Florida Classic will supply lunch Saturday and Sunday to Referees and Coaches per Eddie Loyola.
 - 4) John Bauman Recruitment of Referees should be our highest priority.
 - 5) Total percentage of FLCRS referees.
 - a. 41% are age 13 to 17, 14% are women
 - 6) Retention of referees
 - a. Every club and tournament should have FLSRC link to FLSRC.org web site.
 - b. Clubs need to have signs up “Become a Referee”
 - c. FLSRC has the money for training of referees
 - d. Everyone needs to get on board with this. FLSRC, FASA and FYSA
 - e. FLSRC needs to get back to 6500 referees

- f. FLSRC needs 125 Grassroot Mentor Coaches
- 7) FLSRC Investment Account
 - a. Concerns
 - a. Transparency of account, to many unknowns. It is a disorganized account.
 - b. Monthly operating fees
 - c. Manager or managers of the account
 - d. John Bauman produced a (48) page report of complaints, filed by clients against the managers of this account. Father Mr. Cassidy and son Cassidy Jr.

Nick said there was a background check on this investment firm before FLSRC money was invested. FLSRC risk is low. Account is following the market value. Abram and Nick are named on the account.

Cassidy is independent from his father on the account. \$200,000.00 was invested and we are \$220,000.00

- e. John Bauman asked what are the benchmarks? What are the hidden fees?
- f. John Bauman – Motion to immediately terminate this account and explore a long-term investment as our fiduciary duty. 2nd by Tim Fouts
- g. Discussion
- h. Call for Vote, 5–for, 3-Nay, 1-not present to vote
- i. Motion passed
- j. Funds to be transferred to a FLSRC banking account

12. Next Meeting: TBD

1. January or February TBD
2. Maybe 1st weekend in February TBD

13. Motion to Adjourn

1. Motion by Ken Miller, 2nd by John Bauman
All in favor, meeting adjourned at 6:57 PM